

Guidelines on the Board of Directors Diversity

SK discovery shall strive to secure the expertise to make rational decisions and diversity in the composition of the Board of Directors (BOD) so that the BOD may consider the interests of stakeholders from a broad perspective, while not being biased toward a specific area.

1. SK discovery shall elect an outside director candidate who satisfies the requirement for professionalism as a director:
 - A. A person who has experience and knowledge in a range of areas necessary for the performance of duties as a director; and
 - B. A person who has specialized knowledge in a range of areas such as finance, economy, management, law, accounting, etc.

2. SK discovery shall elect an outside director candidate who may ensure diversity so that diverse viewpoints and values may coexist:
 - A. To reflect the principle of gender equality in order to operate the BOD based on a range of viewpoints;
 - B. To consider the characteristics of Korean society, but avoid being biased towards specific backgrounds while appraising various experiences and profiles; and
 - C. To consider other diversity factors such as nationality, race, religion, ethnicity, etc.