

Regulations of the Board of Directors

Version 17.0



*ECO Hub
332, Pangyo-ro, Bundang-gu, Seongnam-si,
Gyeonggi-do, Republic of Korea*



Title

Regulations of the Board of Directors

Document #: SK discovery -Basic regulations

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Adoption and Amendment History

September 1, 1970	Adoption	Version 1.0
September 1, 1975	1 st Amendment	Version 2.0
October 20, 1983	2 nd Amendment	Version 3.0
March 1, 1985	3 rd Amendment	Version 4.0
March 27, 1998	4 th Amendment	Version 5.0
April 10, 2003	5 th Amendment	Version 6.0
August 9, 2004	6 th Amendment	Version 7.0
March 11, 2005	7 th Amendment	Version 8.0
February 15, 2006	8 th Amendment	Version 9.0
July 9, 2008	9 th Amendment	Version 10.0
March 13, 2009	10 th Amendment	Version 11.0
July 18, 2012	11 th Amendment	Version 12.0
March 7, 2017	12 th Amendment	Version 13.0
March 24, 2017	13 th Amendment	Version 14.0
December 1, 2017	14 th Amendment	Version 15.0
March 31, 2021	15 th Amendment	Version 16.0
March 29, 2022	16 th Amendment	Version 17.0



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CHAPTER 1. GENERAL PROVISIONS

Article 1. Objective

The objective of these regulations shall be to set forth the matters necessary for composition and operation of the Board of Directors of “SK discovery Co., Ltd.” (hereafter “Company”).

Article 2. Scope of Application

Matters related to the Board of Directors shall be governed by the regulations set forth herein, except for those matters prescribed by the relevant laws or the Articles of Incorporation.

Article 3. Composition and Authority

- ① The Board of Directors shall be comprised of all directors.
- ② The Board of Directors shall adopt resolution on matters prescribed by relevant laws or the Articles of Incorporation, matters delegated by the General Meeting of Shareholders, the basic policies of Company management, and other important matters in connection with the execution of business.
- ③ The Board of Directors shall supervise the director’s execution of his/her duties.

Article 3-2. Authority of Outside Director

- ① As a director, an outside director shall have the due diligence with good faith for the overall business of the company.
- ② Outside directors may request the provision of management information or explanations from the Representative Director and executive officers of the Company.

Article 3-3. Implementation of the Management Philosophy

- ① The Board of Directors shall develop implementation strategies for the concrete realization of the management philosophy of the Company and continuously disseminate and develop



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such strategies.

- ② The Board of Directors shall conduct business based on the management philosophy of the Company and shall maintain and develop the unique corporate culture of SK by implementing the same.
- ③ The Board of Directors shall endeavor to enhance the brand value in the use of the SK brand.
- ④ If necessary for maintenance and development of the brand value and corporate culture of SK, the Board of Directors shall establish and implement a mutual cooperation plan with other companies that share the SK brand and corporate culture.

CHAPTER 2. MEETING

Article 4. Quorum

The meeting of the Board of Directors shall be validly constituted when a majority of the current directors are present.

Article 5. Board of Directors

- ① The meeting of the Board of Directors shall consist of a general meeting of the Board of Directors and a special meeting of the Board of Directors.
- ② In principle, the general meeting of the Board of Directors shall be convened at least once every quarter.
- ③ The special meeting of the Board of Directors shall be convened at any time in the following cases:
 1. When there is a request for a convocation under Article 8, Paragraph 2; and
 2. When there is a case that the Chairperson deems it necessary.

Article 6. Chairperson



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- ① The Chairperson of the Board of Directors shall be appointed by the Board of Directors and shall preside as Chairperson at all Board of Directors meetings.
- ② If the Chairperson is unable to serve as the Chairperson, another director appointed by the Chairperson or a resolution of the Board of Directors (if and only if no such director is appointed by the Chairperson) shall perform duties of the Chairperson.

Article 7. Convocation


The meeting of the Board of Directors shall be convened by the Chairperson of the Board of Directors.

Article 8. Request for Convocation

- ① Each director may request to convene the meeting of the Board of Directors.
- ② If there is a written request of at least one-third (1/3) of the total number of directors excluding the person with the power to convene the meeting of the Board of Directors, the person with the authority to convene the meeting of the Board of Directors may not refuse or withhold it.
- ③ In principle, the request to convene the meeting of the Board of Directors must be made two (2) weeks before the date of the meeting of the Board of Directors; provided, however, that the case of emergency shall be exception.

Article 9. Notice of Convocation

- ① The notice to convene the meeting of the Board of Directors shall be given to each director by sending the written notice of convocation of the meeting of the Board of Directors or via telephone, fax, e-mail, etc. at least seven (7) days prior to the date set for such meeting; provided, however, that in case of emergency, the notice may be given by the date immediately preceding the date set for such meeting.
- ② Upon unanimous written consent of all directors, the Board of Directors meeting may be

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held without undertaking the procedure set forth in Paragraph 1 above.

Article 10. Report from Audit Committee Member

When a member of the Audit Committee recognizes that a director has acted in violation of laws or the Articles of Incorporation or is likely to commit such act, he/she shall report it to the Board of Directors.

Article 10-2. Executive Officer

Board of Directors may appoint an executive officer for the execution of the resolutions of the Board of Directors and the day-to-day business of the Company.

Article 10-3. Listening to Opinions of Concerned Parties

- ① If necessary for the execution of business, the Board of Directors may require relevant officers and employees of the Company and third party to attend the meeting of the Board of Directors and request the submission of relevant materials or statements of opinion.
- ② Directors may, if necessary, seek advice from external experts, etc. at the expense of the Company.

CHAPTER 3. DUTIES

Article 11. Agenda

Matters to be referred to the Board of Directors are as follows:

1. Matters concerning the General Meeting of Shareholders:
 - A. Convocation of a General Meeting of Shareholders;
 - B. Approval of financial statements and business reports;
 - C. Amendment of the Articles of Incorporation;
 - D. Appointment and dismissal of directors;



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- E. Appointment and dismissal of Audit Committee members;
 - F. Determination of the limit of remuneration for directors;
 - G. Decrease in capital;
 - H. Dissolution, merger, division, merger through division, and continuation of the Company;
 - I. Transfer, acquisition, and lease of businesses as follows:
 - (1) Transfer of the whole or a substantial part of the business of the Company;
 - (2) Conclusion, alteration or rescission of a contract for lease of the whole business, entrusting the operations thereof, or for sharing with another person the entire profits and losses from the business;
 - (3) Acquisition of the whole of business of another company by the Company; and
 - (4) Acquisition of any part of business of another company which significantly affects the business of the Company.
 - J. Issuance of shares at price below par;
 - K. Consolidation of shares; and
 - L. Other agenda to be referred to the General Meeting of Shareholders.
2. Matters concerning the management of the Company:
- A. Appointment or dismissal of managers;
 - B. Establishment, relocation or abolishment of branch offices;
 - C. Resolution of shareholder register and record date;
 - D. Adoption, amendment or abolishment of the Regulations of the Board of Directors, and the regulations of each committee under the Board of Directors;
 - E. Adoption, amendment or abolishment of the regulations of internal accounting management;
 - F. Investment in new facilities, facility expansion, and research and development at a value of 2% or more of the Company's equity capital at the end of the previous fiscal



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year;

- G. Establishment and revision of business management system for implementation of the management philosophy which is reflected in the Article 3-3 of these regulations;
- H. Any donation of one (1) billion KRW or above; provided, however, that donations made for emergency relief due to natural disasters including typhoon, flood, fire and earthquake or according to the Community Chest of Korea Act can be executed first and reported later; and
- I. Resolutions and changes to other key agenda concerning the management of the Company.

3. Matters concerning finance:

- A. Issuance of new shares;
- B. Capitalization of reserves;
- C. Issuance of bonds;
- D. Designation and change of the transfer agent;
- E. Issuance of convertible bonds and bonds with warrants;
- F. Share split;
- G. Responsibility for the liabilities, acquisitions, and disposal of assets at a value of 2% or more of the Company's equity capital at the end of the previous fiscal year as the following cases:
 - (1) Taking new loans with a maturity of longer than one (1) year;
 - (2) Provision of security and guarantee of indebtedness;
 - (3) Financing and leasing to other corporations; and
 - (4) Acquisition and disposal of assets.

4. Matters concerning the personnel and organization management of the Company:

- A. Appointment of the Representative Director;



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- B. Matters related to composition, establishment and operation of each committee under the Board of Directors, and appointment and dismissal of members of each committee excluding Audit Committee;
 - C. In case the Representative Director is absent or unable to serve as the Representative Director, determination of the director to preside at the General Meeting of Shareholders and the meeting of the Board of Directors;
 - D. Approval of director's engagement in competitive business;
 - E. Approval of transactions between directors, etc. and the Company as stipulated in Article 398 of the Commercial Act;
 - F. Appointment and dismissal of an executive officer;
 - G. Grant or cancellation of stock option;
 - H. Enrollment in officers' liability insurance, and introduction of other relief measures against officers' liabilities;
 - I. Approval for use of Company's business opportunities, etc. as stipulated in Article 397-2 of the Commercial Act; and
 - J. Appointment and dismissal of compliance officer and establishment or amendment of compliance guidelines.
5. Other matters prescribed in the relevant laws or the Articles of Incorporation, matters delegated by the General Meeting of Shareholders, and important matters deemed necessary by the Representative Director(s).

Article 11-2. Approval of Internal Transaction, Etc.

The Board of Directors shall deliberate on and approve managerial matters specified in each of the subparagraphs below:

- 1. Any of the following in excess of the scale of 5/100 of the greater of the capital or total capital, or over five (5) billion KRW, which shall be requiring approval of the



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Board of Directors as prescribed in the Monopoly Regulation and Fair Trade Act:

- A. Provision or transaction of funds, securities, or assets to or for any specially related persons; and
 - B. Provision or transaction of goods or services to or for an affiliated company or its subsidiary in which the same person has invested 20% or more alone or in combination with relatives of the same person based on the total amount of quarterly transactions.
2. Transactions with the largest shareholder and specially related persons of the Company, which shall be requiring approval of the Board of Directors as prescribed in the Commercial Act.

Article 12. Authority to Supervise the Execution of Duties for Directors

- ① As each director performs the responsible duties, the Board of Directors may request the submission, investigation, or explanation of the relevant materials of the director, if the Board of Directors acknowledge that such director has violated the laws or the Articles of Incorporation, handled the tasks in a substantially unlawful manner, or there is a risk of such handling.
- ② In case of Paragraph 1, the Board of Directors may request the suspension or change of performance of the relevant duty.

Article 13. Committees under the Board of Directors

- ① The Board of Directors may establish all types of committees under the Board of Directors in accordance with the Articles of Incorporation for a quick and efficient decision making:
 1. Audit Committee;
 2. Outside Director Candidate Recommendation Committee;
 3. Management Committee; and
 4. Other committees, if necessary, established by the resolution of the Board of



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Directors.

- ② The Board of Directors may delegate its authority to such committees except for the following:
1. Proposal of matters requiring approval of the General Meeting of Shareholders;
 2. Appointment and dismissal of the Representative Director;
 3. Establishment of committee and appointment and dismissal of such committee members; and
 4. Other matters prescribed by the Articles of Incorporation.
- ③ Management Committee established by the resolution of the Board of Directors in accordance with this Article shall deliberate on and resolve matters established under Article 11, Subparagraph 2, C, Subparagraph 3, C and G (1), (2), Subparagraph 4, F and G, as well as other matters delegated by the Board of Directors.
- ④ The committee shall be comprised of at least two (2) directors; provided, however, that the Audit Committee shall be comprised of at least three (3) directors.
- ⑤ The committee must notify each director of the resolutions. In this case, each director who has been notified of the resolutions may request the convening of the Board of Directors, and the Board of Directors may decide again on matters resolved by the committee. However, resolutions adopted by the Audit Committee shall not be resolved again.
- ⑥ Matters regarding the detailed operation of the committee shall be determined by the Board of Director.

Article 14. Delegation of Matters

The decision on the following matters is delegated to the Representative Director:

1. Matters related to all the Company affairs other than Articles 11 and 11-2;
2. Matters delegated with the decision to the Representative Director by the resolution of the Board of Directors; and
3. Details of the implementation of matters resolved by the Board of Directors.

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Article 15. Matters to be Reported

The following matters shall be reported to the Board of Directors:

1. Execution process of resolutions and approvals of the Board of Directors and their results;
2. Activities of the committees under the Board of Directors;
3. Annual business plan and revisions;
4. Important business matters of each department;
5. Operational status of internal accounting management system;
6. Result of inspection on compliance with compliance guidelines; and
7. Other matters deemed necessary by the Board of Directors.

Article 16. Ex Post Facto Approval

- ① Matters requiring the resolution of the Board of Directors may be implemented without a resolution of the Board of Directors if the Representative Director deems it urgently necessary; provided, however, that the Representative Director must immediately convene the meeting of the Board of Directors and report the progress and results and obtain approval.
- ② If the approval of the Paragraph 1 above is not obtained, the internal measures lose their effect from then on.

CHAPTER 4. RESOLUTION

Article 17. Method of Resolution

- ① The quorum for the Board of Directors meeting shall be a majority of all directors in office. All resolutions of the Board of Directors shall be adopted by a majority of the directors present at the meeting; provided, however, that resolution on any matters falling under



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Article 11, Subparagraph 4, E and I of these regulations shall be adopted by two-thirds (2/3) of all directors in office.

- ② The Board of Directors shall allow all or some directors to participate in the resolution process of the Board of Directors through the means of communication that allows simultaneous audio transmission, in lieu of attending such a meeting in person; such directors shall be deemed to have attended the meeting of the Board of Directors.

Article 18. Voting Rights

- ① Each director shall have one (1) voting right.
- ② The voting right of a director shall not be exercised by a proxy.


Article 19. Restriction of Voting Rights

- ① Any director who is an interested party to matters subject to the resolution of the Board of Directors shall not exercise his/her voting right.
- ② The director who is not allowed to exercise his/her voting right in accordance with Paragraph 1 above shall not be counted as an effective vote for the relevant agenda.

CHAPTER 5. MISCELLANEOUS

Article 20. Meeting Minutes

The agenda for all Board of Directors meetings shall be recorded in the minutes. The minutes shall include the agenda, the substance of the proceedings of the Board and the result thereof, name(s) of director(s) who raise(s) an objection to the Board resolution and the reason therefor. Names and seals of the directors present shall be affixed or signed by such persons in the minutes.

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Article 21. Preservation, Viewing and Issuance of Minutes, Etc.

- ① Minutes of the meeting of the Board of Directors and its agendas, etc. shall be preserved in the secretariat.
- ② The secretariat shall be in charge of viewing and issuing the minutes of the Board of Directors.

Article 22. Secretary

- ① The Board of Directors shall have secretary to administer the affairs for the Board of Directors.
- ② The secretary, under the direction and supervision of the Chairperson, oversees the affairs related to all procedures of convening the meeting of the Board of Directors, such as notice of the convocation of the meeting of the Board of Directors, and the affairs of the secretariat related to the minutes of the Board of Directors.



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Addendum

Article 1. Date of Enforcement

This Regulations of the Board of Directors shall be effective on and after September 1, 1970.

Addendum

Article 1. Date of Enforcement

This first (1st) amendment of Regulations of the Board of Directors shall be effective on and after September 1, 1975.

Addendum

Article 1. Date of Enforcement

This second (2nd) amendment of Regulations of the Board of Directors shall be effective on and after October 20, 1983.

Addendum

Article 1. Date of Enforcement

This third (3rd) amendment of Regulations of the Board of Directors shall be effective on and after March 1, 1985.


Addendum

Article 1. Date of Enforcement

This fourth (4th) amendment of Regulations of the Board of Directors shall be effective on and after March 27, 1998.

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Article 1. Date of Enforcement

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This fifth (5th) amendment of Regulations of the Board of Directors shall be effective on and after April 10, 2003.

Addendum

Article 1. Date of Enforcement

This sixth (6th) amendment of Regulations of the Board of Directors shall be effective on and after August 9, 2004.

Addendum

Article 1. Date of Enforcement

This seventh (7th) amendment of Regulations of the Board of Directors shall be effective on and after March 11, 2005.

Addendum

Article 1. Date of Enforcement

This eighth (8th) amendment of Regulations of the Board of Directors shall be effective on and after February 15, 2006.

Addendum

Article 1. Date of Enforcement

This ninth (9th) amendment of Regulations of the Board of Directors shall be effective on and after July 15, 2008.

Addendum

Article 1. Date of Enforcement

This tenth (10th) amendment of Regulations of the Board of Directors shall be effective on and after March 13, 2009.



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Article 1. Date of Enforcement

This eleventh (11th) amendment of Regulations of the Board of Directors shall be effective on and after July 18, 2012.

Addendum

Article 1. Date of Enforcement

This twelfth (12th) amendment of Regulations of the Board of Directors shall be effective on and after March 7, 2017.

Addendum

Article 1. Date of Enforcement

This thirteenth (13th) amendment of Regulations of the Board of Directors shall be effective on and after March 24, 2017.

Addendum

Article 1. Date of Enforcement

This fourteenth (14th) amendment of Regulations of the Board of Directors shall be effective on and after December 1, 2017.

Addendum

Article 1. Date of Enforcement

This fifteenth (15th) amendment of Regulations of the Board of Directors shall be effective on and after March 31, 2021.

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Article 1. Date of Enforcement

This sixteenth (16th) amendment of Regulations of the Board of Directors shall be effective on and after March 29, 2022.